

METRICS



Metrics have been developed to assess progress with ambitious targets set for each goal, each year. The metrics will be reported on a regular basis. Each tactic of every strategy is designed to help the College achieve the targets set.

For the most up-to-date metric information, visit StrategicPlan.IvyTech.edu.

GOAL 1 STUDENT SUCCESS



	Year 1	Year 3	Year 5
Fall to Spring Retention	70%	75%	80%
Fall to Fall Retention	50%	55%	60%

GOAL 2 RECRUITMENT AND ENROLLMENT



	Year 1	Year 3	Year 5
Revenue Generating Headcount	100,472	107,625	119,787
Revenue Generating Recruits	50,598	52,901	56,122

GOAL 3 COMPLETION



	Year 1	Year 3	Year 5
Total Credentials Earned	23,000	30,000	50,000
Percent of Students Completing (100% timeframe)	8%	14%	22%
Percent of Students Completing (150% timeframe)	15.8%	22.4%	30%
Percent of Students Completing (300% timeframe)	18.8%	26.4%	35%

GOAL 4 WORKFORCE



	Year 1	Year 3	Year 5
Percent Completions in High-Demand/Low-Supply Programs	70%	40%	10%
Percent Completions in High-Demand/Limited-Enrollment Programs	12.5%	10.5%	5%
Percent Completions in Low-Demand/High-Supply Programs	7.5%	6.5%	5%
Percent Completions in Demand/Supply Equilibrium Programs	10%	43%	80%
Median Wages at Year One (Percent Above State Median)	41%	53%	80%

GOAL 5 EMPLOYEE



	Year 1	Year 3	Year 5
Employee Engagement and Insights Survey	72%	74%	76%

GOAL 6 FINANCIAL



	Year 1	Year 3	Year 5
Reserves: Days on Hand	180 Days	180 Days	180 Days
Reserves: Percent Annual Growth	3%	3%	3%
Total Dollars Raised (Foundation and Grants)	\$52,312,000	\$64,597,520	\$64,262,999

GOAL 7 COMMUNITY



	Year 1	Year 3	Year 5
Community Satisfaction Survey	UNDER CONSTRUCTION		